Public Fundraising Symposium

Getting it Right: Regulation & Best Practice Keeping Safe with Contracts
What your organisation needs to consider
when entering into a new supplier/charity
contract



KEEPING YOU SAFE ... WITH NEW CONTRACTS

What your organisation needs to consider when entering a new supplier/charity contract

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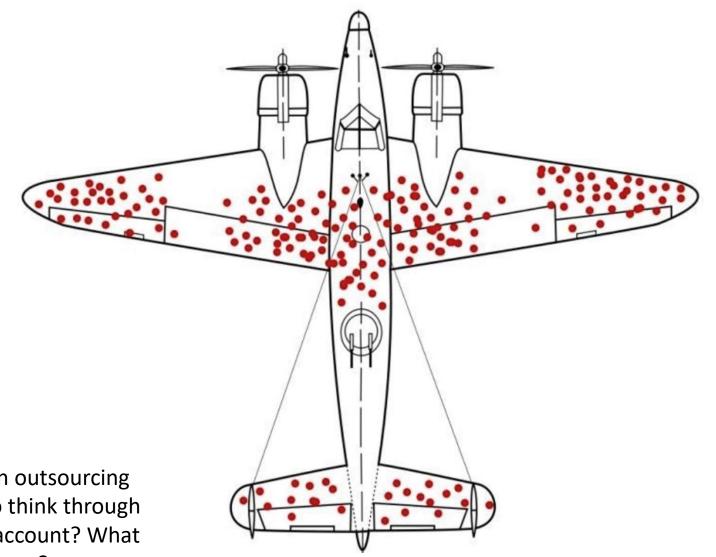




Keeping you safe...

- Preliminary matters
- Contracts: Key clauses
- Charities landscape
- Questions
- Resources

What are the key principles of contracts when outsourcing services to a third party, the key provisions to think through and how do you manage and hold others to account? What should you look for before engaging a third party?



Preliminary Matters

Due Diligence Checklist:

Parties should consider undertaking:

- Reference checking (consider the source of references too)
- Police & Credit Checks for Directors

Holding to account:

Outline an agreed process around when and how to demonstrate accountability to support risk mitigation

- This could be around performance of a fundraising campaign when KPI's are not met, or when there are public complaints
- PFRA requires members to have a complaints policy and process

Contracts and the Key Provisions that You Should be Aware of

- Counterparties
- Description of goods or services
- Specifications and quality
- Warranties and indemnities
- Limitations of liability
- Governing law
- Disputes
- Termination rights

Contracts and the Key Provisions that You Should be Aware of

Description of goods or services:

The acquiring of billable pledges (doners) via a particular channel (i.e., residential, private sites, shopping centres, telefundraising or events)

The purchasing of a data lead for the purposes of mailing or calling that lead

Contracts and the Key Provisions that You Should be Aware of

Specifications and quality:

- Weekly targets or campaign targets
- Expectations to adhere to certain Codes of Conduct, rules, values, branding or industry/organisational requirements
- KPI's could focus on quality within a specific timeframe such as:
 - First debit failures less than xx%
 - Retention rates at xx% after xx months
 - % of donors to be within 'xxxx' demographic or geographical location
 - xx% must have received a welcome call,
 - Or have provided contact details and preferences

Contracts and the Key Provisions that You Should be Aware of

Warranties and indemnities:

What come back do parties have to hold the other accountable to if specifications or KPI's are not met?

Some examples from our industry could be:

- Is there an upfront discount or reimbursement to cover a % of work they know will not meet KIP's? or
- Is there a reconciliation process after a period of time (Clawback)? Or
- Is there an agreement to replace xx number of pledges to meet any short fall?

Contracts and the Key Provisions that You Should be Aware of

Limitations of liability

 Considerations around loss and damages to personal, property, reputation, privacy, data privacy & security, health and safety, etc...

Governing law

- NZ! But also particularly consider around, employment, health & safety, privacy, child protection...
- Can also include any industry standards and selfregulatory bodies and the regulations that are required of members here too.

Termination rights

Dispute resolutions process?

The landscape for Charities

- What are the key changes ahead?
- Incorporated Societies
- Charities Act
- XRB and disclosures.
- Privacy and security ensuring organisations are protecting donor data
- Messaging and accountability to doners, beneficiaries, boards etc.
- Employment contracts

Incorporated Societies



- What is changing?
- What does this mean?
- New rules ...

Bonus! Legal Structures & Governance

- Key consideration: what are you trying to achieve?
- Company
- Charitable options: Trusts or Companies?
- Incorporated Societies
- Schedule 32 entities
- Hybrid structures?

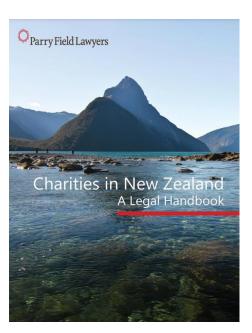
Governance ...

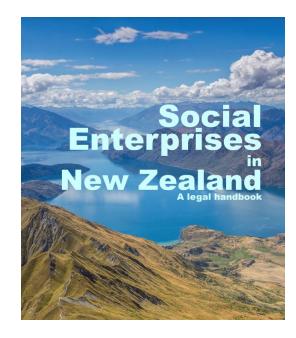
Pros and cons?

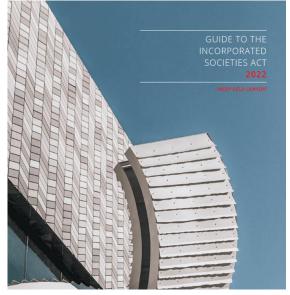
Resources

Here are some resources that may assist:

- Charities in NZ https://www.parryfield.com/wp-content/uploads/2021/03/Charities-Legal-Handbook.pdf
- Start-ups guide https://www.parryfield.com/wp-content/uploads/2022/11/PARRY-FIELD-Start-Ups final-17-Nov-2022.pdf
- Book on social enterprise: https://www.parryfield.com/wp-content/uploads/2019/11/Social-Enterprises-in-NZ Steven-Moe 978-0-473-41351-4.pdf
- Reimagining Business Book https://drive.google.com/file/d/11YRswfJch1jzuCXKteNTxaK098spL0RC/view
- 10 minutes on how to set up an impact driven organisation https://seeds.libsyn.com/how-to-set-up-an-impact-driven-organisation-in-aotearoa
- Seeds podcast with 345 episodes on inspiring people <u>www.theseeds.nz</u>
- Board Matters podcast on governance https://www.iod.org.nz/news/articles/board-matters-podcast/#
- Seeds Impact Conference <u>www.seedsconference.nz</u>











Questions?

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